



7. No-Smoking Policy

This policy was adopted by *Wigod Way Wallingford Family Centre* on January 2023.

This policy applies to all members of staff and volunteers who work for Wigod Way Wallingford Family Centre (WWWFC).

Introduction

Second-hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is "**Safe, without risks to health**"

WWWFC recognises that second-hand tobacco smoke is both a public and a work place health hazard. In line with the Health Act 2006, WWWFC will:

- Guarantee a healthy working environment and protect the current and future health of employees, customers and visitors.
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke.
- To comply with Health & Safety Legislation and Employment Law
- Raise awareness of the dangers associated with exposure to tobacco smoke.
- Take account of the needs of those who smoke and to support those who wish to stop.

Restrictions on Smoking

Smoking is not permitted in any part of the premises on site, entrances or exits, at any time, by any person regardless of their status or business with the organisation.

Support for Smokers

Advice and support for those who wish to give up smoking is available at

www.smokefreelifeoxfordshire.gov.uk

